



## 1. Ideas to Engage URI's Charter

**Everyone is invited to engage with the Charter's founding values. Discussion ideas are below.**

The Charter, URI's foundational document, was spoken into by voices from around the world. At its birth, URI invited diverse people into a chartering process. Chartering meant contributing to the words of the Charter but also meant making the words of the Charter real through action. Taken together, the Preamble, Purpose and Principles provide the foundational values for URI.

**Preamble** - the call that inspires people to participate in URI.

**Purpose** - the statement that draws the URI global community together in common cause.

**Principles** - the fundamental beliefs that guide URI's organizational structure, decisions and behavior.

**Organization Design** describes URI's organizing structure.

**Guidelines for Action** – the original Action Agenda offered to guide the actions of the worldwide URI community.

### DISCUSSION IDEAS

- Whole group reads aloud, each person reads a line from the **Preamble and Purpose**. Invitation: choose a word or phrase that has special meaning for you? What in your own experience makes these words meaningful?
- Whole group reads aloud, each person reads one of the **Principles**. Choose a Principle that you think is especially needed at this time. Share perspectives.

*Listening to each other matters. Please connect with larger community by sharing highlights of discussion and activities at [uri.org/facebook](https://uri.org/facebook). For assistance in implementing your idea, contact Sally Mahé at [smahe@uri.org](mailto:smahe@uri.org). For Zoom meeting assistance, contact Matthew Youde at [myoude@uri.org](mailto:myoude@uri.org).*



- Whole group reads aloud, each person reads one of the **Principles**. Break into small groups. Each group chooses a principle. Create a “silent movie” that brings this principle to life. Others observe skits and guess what Principle is being enacted. (Alternative for Zoom gathering – each group thinks of three or four **gestures** that express this Principle. They show these gestures to the whole group who tries to guess what principle is being expressed.)
- View video **We Unite** that includes a story about the creation of URI’s **Purpose** statement. How would you have resolved this dilemma, whether or not to include the name “God” in the statement? Discuss personal experiences when people were confronted with differing faith beliefs and perspectives.
- Reflect on your core spiritual or religious beliefs, how do they enrich the **Preamble, Purpose and Principles** of URI? Are there additional beliefs and values, that you would want included in some way into URI’s Purpose and Principles?
- View collection of **URI Principles (Instagram photo)**. Model this idea! Create posters showcasing Principles, share via social media , encourage comments, etc.

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